

PRECISION CASTARTS CORP.

2018

**SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2017**

Precision Castparts Corp. ("PCC") and all of its subsidiaries ("PCC Companies") are committed to working within all applicable laws, regulations and policies, including those that relate to the prevention of modern slavery and human trafficking.

PCC and all PCC Companies operate under a Code of Conduct that sets out policies and responsibilities on all matters concerning their businesses and their employees including (without limit) Compliance with Laws and Regulations and Working with Suppliers. It is the overarching policy of PCC and every PCC Company to act morally, legally and ethically at all times in everything it does, and in turn, PCC and every PCC Company expects the same from its suppliers. PCC's Code of Conduct can be accessed at:

[http://www.precast.com/web/user\\_content/files/code\\_of\\_conduct\\_-\\_english.pdf](http://www.precast.com/web/user_content/files/code_of_conduct_-_english.pdf).

Modern slavery and human trafficking are crimes. PCC and all PCC Companies have a zero tolerance approach to crime and are committed to implementing, maintaining and enforcing effective systems and controls to ensure modern slavery and human trafficking is not taking place within their own businesses and those of their supply chains.

In further and continuing support of its Code of Conduct and commitment to the prevention of modern slavery and human trafficking PCC has rolled out training programme focused on and titled 'Protecting Human Rights in The Supply Chain'. PCC has also implemented its Anti-Trafficking and Forced Labor Compliance Plan and published its PCC Supplier Integrity Guide at

[http://www.precastcorp.com/web/user\\_content/files/pcc\\_supplier\\_integrity\\_guide.pdf](http://www.precastcorp.com/web/user_content/files/pcc_supplier_integrity_guide.pdf).

Every PCC Company endeavours to bring the Compliance Plan and Integrity Guide to the attention of its suppliers, and to require its suppliers to formally acknowledge and agree to the terms. We will continue our efforts to ensure lawful and ethical treatment of people throughout our supply chains.

**This statement is made by Precision Castparts Corp. under the authority of the Board of Directors.**

SIGNED.....*Ruth A. Beyer*.....Date.....*5/16/18*.....

Ruth A. Beyer

Director